

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 02 August 2023**

Virtual Hearing

Name of Registrant:	Justice Ikpechukwu Oleka
NMC PIN	14F0694E
Part(s) of the register:	Registered Nurse - Mental Health - October 2014
Relevant Location:	Cambridgeshire
Panel members:	Liz Maxey (Chair, Lay member) Amy Noakes (Registrant member) Sarah McAnulty (Lay member)
Legal Assessor:	Nigel Pascoe KC
Hearings Coordinator:	Renee Melton-Klein
Nursing and Midwifery Council:	Represented by Sofia Gondal, Case Presenter
Mr Oleka:	Present and represented by Dr Akinoshun
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which may be an agency, but this must be a single placement of no less than three months.
2. You must not be the sole nurse on duty on any shift.
3. You must not be the nurse in charge on any shift.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must have monthly meetings with your line manager, mentor, or nominated supervisor to discuss:
 - a) General conduct and performance
 - b) Observation of patients
 - c) Safeguarding of vulnerable adults
6. You must obtain a report from your line manager, mentor or nominated supervisor and provide it to your Nursing and Midwifery Council ('NMC') case officer in advance of any review hearing. Each report must contain details of your:

- a) General conduct and performance
 - b) Observation of patients
 - c) Safeguarding of vulnerable adults
7. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - d) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Oleka's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Oleka or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Oleka. The NMC will write to Mr Oleka when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Oleka in writing.

That concludes this determination.