

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Hearing**  
Tuesday 01 August 2023

Virtual Hearing

**Name of Registrant:** Sharon Green

**NMC PIN** 7611740E

**Part(s) of the register:** Nursing – Sub Part 1  
Adult Nursing – November 1979  
Specialist Community Public Health Nursing  
RSN School nurse (January 2005)  
RHV Health visitor (September 1984)

**Type of case:** Health

**Panel members:** Tracy Stephenson (Chair, Lay member)  
John McGrath (Registrant member)  
Louise Fox (Lay member)

**Legal Assessor:** Nigel Pascoe KC

**Hearings Coordinator:** Renee Melton-Klein

**Nursing and Midwifery Council:** Represented by Brittany Buckell, Case Presenter

**Miss Green:** Not present, represented by Leigh Nagler, (Royal College of Nursing)

**Consensual Panel Determination:** Amended

**Facts proved:** Charges 1, 2ai-xi, 2b, 2c

**Facts not proved:** None

**Fitness to practise:** Impaired

**Sanction:** Conditions of practice order (12 months)

**Interim order:**

**Interim conditions of practice order (18 months)**

The panel agreed with the CPD that the following conditions are appropriate and proportionate in this case:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This must not include an agency or working on a self-employed basis.

2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist or -

- Working at all times on the same shift as, but not always directly observed by, a registered nurse.

3. If you are working as a registered nurse, you will send the NMC a report seven days in advance of the next NMC hearing or meeting which provides an update on your progress from either:

- Your line manager.
- Mentor or supervisor.

4. [PRIVATE]

5. [PRIVATE]

6. [PRIVATE]

7. [PRIVATE]

8. You must keep the NMC informed about anywhere you are working by:

a) Telling your case officer within seven days of accepting or leaving

any employment.

b) Giving your case officer your employer's contact details.

9. You must keep the NMC informed about anywhere you are studying by:

a) Telling your case officer within seven days of accepting any course of study.

b) Giving your case officer the name and contact details of the organisation offering that course of study.

10. You must immediately give a copy of these conditions to:

a) Any organisation or person you work for.

b) Any employers you apply to for work (at the time of application) .

c) Any establishment you apply to (at the time of application}, or with which you are already enrolled, for\_ a course of study.

11. You must tell your case officer, within seven days of your becoming aware of

a)Any clinical incident you are involved in.

b) Any investigation started against you.

c) Any disciplinary proceedings taken against you.

12. You must allow your case officer to share, as necessary, details about

your performance, your compliance with and I or progress under these conditions with:

a) Any current or future employer.

b) Any educational establishment.

c) Any other person(s) involved in your retraining and/or supervision required by these conditions