

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Hearing
Thursday, 17 November 2022**

Virtual Hearing

Name of registrant:	Helen Dunbavin
NMC PIN:	05H1157E
Part(s) of the register:	Registered Nurse – Sub Part 1 Learning Disabilities – September 2005
Type of case:	Health
Panel members:	Rachel Carter (Chair, Registrant member) Marcia Smikle (Registrant member) Rachel Cook (Lay member)
Legal Assessor:	Breige Gilmore
Hearings Coordinator:	Nandita Khan Nitol
Nursing and Midwifery Council:	Represented by Richard Webb, Case Presenter
Ms Dunbavin:	Present and unrepresented at the hearing
Order being reviewed:	Conditions of practice order (6 months)
Fitness to practise:	Impaired
Outcome:	Conditions of practice order (3 years) to come into effect at the end of 01 January 2023 in accordance with Article 30 (1)

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. [PRIVATE]
2. [PRIVATE]
3. [PRIVATE]
4. [PRIVATE]
5. [PRIVATE]
6. You must inform the NMC of any professional investigation started against you and/or any professional disciplinary proceedings taken against you within 14 days of you receiving notice of them.
7. You must within 14 days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the post, employment or course of study.
8. You must immediately inform the following parties that you are subject to a conditions of practice order under the NMC's fitness to practise procedures, and disclose the conditions listed at (1) to (6) above, to them:
 - a. Any organisation or person employing, contracting with, or using you to undertake nursing work;
 - b. Any agency you are registered with or apply to be registered with (at the time of application);
 - c. Any prospective employer (at the time of application) where you are applying for any nursing appointment; and

- d. Any educational establishment at which you are undertaking a course of study connected with nursing or midwifery, or any such establishment to which you apply to take such a course (at the time of application)