

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 4 May 2022**

Virtual Hearing

Name of registrant:	Elizabeth Mary Sheldon
NMC PIN:	21A1929E
Part(s) of the register:	Registered Nurse – Adult Nursing (September 2021)
Relevant Location:	Derby
Panel members:	Diane Meikle (Chair, lay member) Godfried Attafua (Registrant member) David Brown (Lay member)
Legal Assessor:	Peter Jennings
Hearings Coordinator:	Alice Byron
Nursing and Midwifery Council:	Represented by Mary Kyriacou, Case Presenter
Ms Sheldon:	Present and not represented at the hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which must not be an agency.
2. You must not be the nurse in charge.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
4. Until you are deemed competent, by your line manager or supervisor to do so independently, you must not carry out medications administration and management unless supervised by another registered nurse.
5. You must meet with your workplace line manager, mentor or supervisor at least once every week to discuss the standard of your performance with reference to your general nursing care, in particular:
 - Identification and escalation of deteriorating patients;
 - Medication administration and management;

- Admission and discharge of patients;
 - Effective communication, including during handovers.
6. You must send your NMC case officer a report from your workplace line manager, mentor or supervisor before the next review of this interim order. This report must comment on the standard of your performance with reference to your general nursing care, in particular:
- Identification and escalation of deteriorating patients;
 - Medication administration and management;
 - Admission and discharge of patients;
 - Effective communication, including during handovers.
7. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.