

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 10 May 2022**

Virtual Hearing

Name of registrant: Andrea Elizabeth Parker

NMC PIN: 05Y0153E

Part(s) of the register: Registered Midwife - September 2005

Relevant location: Bath and North East Somerset
Bristol

Panel members: Sarah Tozzi (Chair, Lay member)
Lynn Bayes (Registrant member)
Katriona Crawley (Lay member)

Legal Assessor: Andrew Reid

Hearings Coordinator: Emma Bland

Nursing and Midwifery Council: Represented by Mark Watson, Case Presenter

Miss Parker: Present and represented by Catherine Collins,
instructed by the Royal College of Nursing (RCN)

Interim order to be reviewed: Interim suspension order (18 months)

Outcome of review: **Interim suspension order replaced by interim
conditions of practice order**

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to antenatal and postnatal care;
2. You must provide the NMC with the name of a registered midwife who will supervise your practice within 7 days;
3. Your named supervisor must have weekly meetings with you to review your caseload with regard to:
 - a) Record-keeping and documentation;
 - b) Communication of handover information; and
 - c) Management of appropriate care
4. Your supervisor must provide a report to the NMC before the next review hearing addressing (3) (a) – (c) above
5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.