

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Order Review Hearing  
Thursday 5 May 2022 & Monday 9 May 2022**

Virtual Hearing

**Name of registrant:** Vicky Jay Norris

**NMC PIN:** 06H0051E

**Part(s) of the register:** Registered Nurse – Sub Part 1  
Children’s Nursing – November 2006

**Type of case:** Health

**Panel members:** Jonathan Storey (Chair, lay member)  
Angela O’Brien (Registrant member)  
Jayanti Durai (Lay member)

**Legal Assessors:** Michael Levy – 5 May 2022  
Paul Hester – 9 May 2022

**Hearings Coordinator:** Chandika Cheekhoory Hughes-Jones

**Nursing and Midwifery Council:** Represented by Alban Brahim, Case Presenter, 5 May 2022  
Represented by Helen Guest, Case Presenter, 9 May 2022

**Miss Norris:** Present and not represented – 5 May 2022  
Not present and not represented – 9 May 2022

**Order being reviewed:** Conditions of practice order (18 months)

**Fitness to practise:** Impaired

**Outcome:** **Striking-off order to come into effect at the end of 13 May 2022 in accordance with Article 30 (1)**

## **Decision and reasons on review of the substantive order**

The panel decided to replace the current conditions of practice with a striking off order.

This order will come into effect at the end of 13 May 2022 in accordance with Article 30(1) of the 'Nursing and Midwifery Order 2001' (the Order).

This will be confirmed to Miss Norris in writing.

That concludes this determination.