

Nursing and Midwifery Council

Investigating Committee

Interim Order Review Hearing

Wednesday 4 May 2022

Virtual Hearing
Nursing and Midwifery Council

Name of registrant: Claire Terri Leach

NMC PIN: 00Y0030E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing – April 2003

Relevant Location: Hampshire County Council

Panel members: Mahjabeen Agha (Chair, lay member)
Hayley Ball (Registrant member)
Alison Fisher (Lay member)

Legal Assessor: Juliet Gibbon

Hearings Coordinator: Ruth Bass

Nursing and Midwifery Council: Represented by Rebecca Thomas, Counsel
instructed by the NMC

Miss Leach: Present and unrepresented

Interim order to be reviewed: Interim suspension order (18 months)

Outcome of review: **Interim suspension order replaced with
interim conditions of practice**

Therefore the panel decided to replace the current interim suspension order with an interim conditions of practice order. As such it determined that the following conditions are appropriate, proportionate and workable:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must ensure that you are supervised by a line manager, or supervisor any time you are working. Your supervision must consist of monthly meetings with your line manager or supervisor to discuss acting within the scope of your practice.
2. You must provide the NMC with a report from your line manager or supervisor before any interim order review.
3. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
4. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

5. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

6. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.