

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday 23 May 2022**

Virtual Hearing

Name of registrant:	Miss Christine Louise Dittert
NMC PIN:	00E0368E
Part(s) of the register:	Registered Nurse – Learning Disabilities RNLD (25 September 2002)
Relevant Location:	West Sussex
Panel members:	Godfried Attafua (Chair, Registrant member) Anne-Marie Borneuf (Registrant member) Sandra Norburn (Lay member)
Legal Assessor:	Michael Epstein
Hearings Coordinator:	Monsur Ali
Nursing and Midwifery Council:	Represented by Amanda Bailey, Case Presenter
Miss Dittert:	Present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer and not undertake any agency employment.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
 - At any time you are administering medication, you must be directly supervised by another registered nurse. Such supervision should continue until such time as you are deemed competent to do so without such direct supervision by another registered nurse.
 - Working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must work with your line manager, mentor or supervisor who must be another registered nurse, to create a personal development plan (PDP). Your PDP must address the concerns about your practice and specifically:
 - Your management and administration of medication;
 - The standard of your record keeping and documentation;
 - Recognition of a deteriorating patient and escalation; and
 - Prioritisation of tasks.

You must:

- Send your Nursing and Midwifery Council (NMC) case officer a copy of your PDP,
- Meet with your line manager, mentor or supervisor at least every 2 weeks to discuss your progress towards achieving the aims set out in your PDP.
- Send your NMC case officer a report from your line manager, mentor or supervisor before any NMC review hearing or meeting. This report must set out the standard of your performance and your progress towards achieving the aims set out in your PDP.

5. You must keep the NMC informed about anywhere you are working

by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying

by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

- e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.