

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Friday 11 March 2022**

Virtual Hearing

**Name of registrant:** Christina Marie Sullivan

**NMC PIN:** 20A0086C

**Part(s) of the register:** Registered Nurse - Mental Health – Effective  
Sub Part (1) 30 January 2020

**Area of registered address:** Swansea

**Panel members:** Maria Delauney (Chair - registrant)  
Godfried Attafua (Registrant member)  
Nigel Bremner (Lay member)

**Legal Assessor:** James Holdsworth

**Hearings Coordinator:** Antoinette Johnson

**Nursing and Midwifery Council:** Represented by Shabeena Azhar, Case  
Presenter

**Ms Christina Marie Sullivan** Not present but represented by Laura Bayley,  
instructed by The Royal College of Nursing (RCN)

**Interim order directed:**

**Interim conditions of practice order (18  
months)**

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. *You must confine your employment as a registered nurse to a sole substantive employer, or, if working through an agency, to work only in one clinical setting.*
2. *You must not be involved in medication management including medication administration unless you are being directly supervised by a registered nurse when doing so and until you are assessed by a registered nurse as competent to manage medication without direct supervision. Evidence of such assessments must be provided promptly to any agency you work for and to the NMC.*
3. *Subject to condition 2, you must ensure that you are supervised by a registered nurse anytime you are working. Such supervision should consist of:*
  - a) *Working on the same shift as but not necessarily directly observed by a registered nurse.*
  - b) *Fortnightly meetings with your line manager, mentor or supervisor at any place of employment to discuss your conduct and clinical competence with particular reference to medicines management and administration.*

4. *You must send your case officer a report from your line manager, mentor, or supervisor at any place of employment prior to any review of this order. This report must comment on your conduct and clinical competence with particular reference to medicines management and administration.*
  
5. *You must keep us informed about anywhere you are working by:*
  - a) *Telling your case officer within seven days of accepting or leaving any employment.*
  - b) *Giving your case officer your employer's contact details.*
  
6. *You must keep us informed about anywhere you are studying by:*
  - a) *Telling your case officer within seven days of accepting any course of study.*
  - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
  
7. *You must immediately give a copy of these conditions to:*
  - a) *Any organisation or person you work for.*
  - b) *Any agency you apply to or are registered with for work.*
  - c) *Any employers you apply to for work (at the time of application).*
  - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
  
8. *You must tell your case officer, within seven days of your becoming aware of:*
  - a) *Any clinical incident you are involved in.*
  - b) *Any investigation started against you.*

c) *Any disciplinary proceedings taken against you.*

9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

a) *Any current or future employer.*

b) *Any educational establishment.*

c) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

The panel decided to make this interim order for a period of 18 months as it recognises that there are multiple employers and individuals that the NMC will need to retrieve information from over the course of the investigation. Therefore the panel determined that 18 months is the appropriate time needed for the NMC to complete its investigation.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Sullivan. The NMC will write to Ms Sullivan when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Sullivan in writing.

That concludes this determination.