

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday 31 March 2022**

Virtual Hearing

**Name of registrant:** Graeme Reid

**NMC PIN:** 14E2064E

**Part(s) of the register:** Registered Nurse - Mental Health Nursing  
(September 2014)

**Area of registered address:** Surrey

**Panel members:** Jacqueline Nicholson (Chair, Registrant member)  
Sally Glen (Registrant member)  
Sarah Hamilton (Lay member)

**Legal Assessor:** Gerard Coll

**Hearings Coordinator:** Jasmin Sandhu

**Nursing and Midwifery Council:** Represented by Alys Williams, Case Presenter

**Mr Reid:** Not present and not represented at this hearing

**Interim order directed:** **Interim conditions of practice order  
(18 months)**

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to South West London St George's Mental Health Trust.
2. You must not carry out any work which requires you to provide clinical care to patients under 18 years old, either directly or indirectly.
3. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
4. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.

5. You must immediately give a copy of these conditions to:
  - a) Your current employer.
  - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
6. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Your current employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Reid's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Reid or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Reid will be invited to attend in person, send a representative on Mr Reid's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order, or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegation made against Mr Reid. The NMC will write to Mr Reid when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Reid in writing.

That concludes this determination.