

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Wednesday 2 March 2022**

Virtual Hearing

Name of registrant: **Emily Charlotte Pickard**

NMC PIN: 04Y0011E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing – March 2005

Area of registered address: Hampshire

Panel members: Deborah Jones (Chair, Lay member)
Rosalyn Mloyi (Registrant member)
Louise Poley (Registrant member)

Legal Assessor: Robin Hay

Hearings Coordinator: Khadija Patwary

Nursing and Midwifery Council: Represented by Sapandeep Maini-Thompson,
Case Presenter

Ms Pickard: Present and unrepresented

Interim order directed: **Interim suspension order (12 months)**

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 12 months.

Unless your case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting, and you will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which you will be invited to attend in person, send a representative on your behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order, or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.