

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Substantive Hearing  
Friday 18 March 2022**

Virtual Hearing

**Name of registrant:** Mrs Joanna Elizabeth Parker

**NMC PIN:** 93D1556E

**Part(s) of the register:** Registered Nurse  
Adult Nursing (17 June 1996)

**Area of registered address:** Essex

**Type of case:** Health

**Panel members:** Sophie Lomas (Chair, Lay member)  
Susan Field (Registrant member)  
Georgina Wilkinson (Lay member)

**Legal Assessor:** Charles Conway

**Hearings Coordinator:** Graeme King

**Nursing and Midwifery Council:** Represented by Adam Slack, Case Presenter

**Mrs Parker:** Not present or represented

**Consensual Panel Determination:** Accepted

**Facts proved:** Charges 1 and 2a

**Facts not proved:** None

**Fitness to practise:** Impaired

**Sanction:** **Conditions of practice order (12 months)**

**Interim order:** **Interim conditions of practice order (18 months)**

## Decisions and reasons on Rule 19

The panel noted that this case relates solely to Mrs Parker's health and it had regard to Rule 19(2) of the Nursing and Midwifery Council (Fitness to Practise) Rules 2004', as amended (the Rules) that states:

*'(1) Subject to paragraphs (2) and (3) below, hearings shall be conducted in public.*

*(2) Subject to paragraph (2A), a hearing before the Fitness to Practise Committee which relates solely to an allegation concerning the registrant's physical or mental health must be conducted in private.*

*(2A) All or part of the hearing referred to in paragraph (2) may be held in public where the Fitness to Practise Committee:*

- (a) Having given the parties, and any third party whom the Committee considers it appropriate to hear, an opportunity to make representations; and*
- (b) Having obtained the advice of the legal assessor, is satisfied that the public interest or the interests of any third party outweigh the need to protect the privacy or confidentiality of the registrant*

*(3) [...]*

Mr Slack, on behalf of the Nursing and Midwifery Council (NMC), agreed that the case should be held in private. Further, Mrs Parker, in the Consensual Panel Determination (CPD), agreed that the case should be held in private.

The panel therefore directed that the entire hearing is held in private in accordance with Rule 19(2).