

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
30 March 2022**

Virtual Hearing

Name of registrant: **Muriel Masih**

NMC PIN: 84Y0009O

Part(s) of the register: Registered Nurse
Adult – RN1- September 1999

Area of registered address: Middlesex

Panel members: Nigel Bremner (Chair, Lay member)
Wendy West (Lay member)
Godfried Attafua (Registrant member)

Legal Assessor: Trevor Jones

Hearings Coordinator: Max Buadi

Nursing and Midwifery Council: Represented by Richard Webb, Case Presenter

Mrs Masih: Not present and not represented at the hearing

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your employment to one substantive employer which must not be an agency;
2. You must not be the sole nurse on duty or the nurse in charge on any shift;
3. You must not be involved in medication management or administration unless directly supervised by another registered nurse until such time as you have been assessed as competent by your line manager or supervisor to do so without such direct supervision;
4. You must meet with your line manager, mentor or supervisor at least monthly to discuss your performance and conduct with particular reference to:
 - medication management and administration,
 - record keeping,
 - safeguardingand any further training needs;
5. You must provide to the NMC, prior to any review of this order, a report from your line manager, mentor or supervisor, commenting on your performance and conduct with particular reference to:

- medication management and administration,
- record keeping,
- safeguarding

and any further training needs that have been identified;

6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Masih's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Masih's or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Masih. The NMC will write to Mrs Masih when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Masih in writing.

That concludes this determination.