

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 22 March 2022**

Virtual Hearing

Name of registrant: Mrs Jane Lovatt

NMC PIN: 06G1371E

Part(s) of the register: Registered Nurse - Children
Nursing RNC – September 2006

Area of registered address: Warwickshire

Panel members: Tom Hayhoe (Chair, Lay member)
Alister Campbell (Registrant member)
Diane Meikle (Lay member)

Legal Assessor: James Holdsworth

Hearings Coordinator: Parys Lanlehin-Dobson

Nursing and Midwifery Council: Represented by Sharmistha Michaels, Case
Presenter

Mrs Lovatt: Present and not represented

Interim order directed: **Interim conditions of practice order (18
months)**

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not return to a patient facing role unless and until you successfully undertake and pass an assessment of:
 - i. Safe and effective medicines management and administration
 - ii. Respiratory support in neonatal intensive care

You must provide your case officer with the results of such assessments within seven days of passing.

2. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a registered nurse
3. If you are working in a patient facing role you must obtain a report from your line manager every six months. Each report must contain details of your clinical performance with particular reference to:
 - i. Safe and effective medicines management and administration
 - ii. Respiratory support in neonatal intensive care

You must send your case officer the report prior to the review of this interim order.

4. You must keep the NMC informed about anywhere you are working by:

- Telling your case officer within seven days of accepting or leaving any employment.
- Giving your case officer your employer's contact details.

5. You must keep the NMC informed about anywhere you are studying by:

- Telling your case officer within seven days of accepting any course of study.
- Giving your case officer the name and contact details of the organisation offering that course of study.

6. You must immediately give a copy of these conditions to:

Any organisation or person you work for.

- Any agency you apply to or are registered with for work.
- Any employers you apply to for work (at the time of application).
- Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

7. You must tell your case officer, within seven days of your becoming aware of:

- Any clinical incident you are involved in.
- Any investigation started against you.
- Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- Any current or future employer.
- Any educational establishment.
- Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to impose an interim conditions of practice order for a period of 18 months.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.