

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Monday 21 March – Tuesday 22 March 2022**

Regus  
Forsyth House, Cromac Square, Belfast, BT2 8LA

**Name of registrant:** Ms Seana Mary Kerr

**NMC PIN:** 07I0143N

**Part(s) of the register:** Registered Midwife - Effective  
Midwifery – RM- November 2007

**Area of registered address:** Northern Ireland

**Panel members:** Miriam Karp (Chair, Lay member)  
Christopher Taylor (Registrant member)  
Mahjabeen Agha (Lay member)

**Legal Assessor:** Laura McGill

**Hearings Coordinator:** Anya Sharma

**Nursing and Midwifery Council:** Represented by Zainab Mohamed, Case  
Presenter

**Ms Kerr:** Present and not represented

**Interim order directed:** **Interim conditions of practice order (15  
months)**

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer which must not be an agency
2. You must ensure that you are supervised any time you are working. Your supervision must consist of:
  - Direct supervision (working at all times while being directly observed by a registered midwife) when discussing vaccines with patients
  - Direct supervision (working at all times while being directly observed by a registered midwife) when administering vaccinations
  - Indirect supervision (working at all times on the same shift as, but not always directly observed by a registered midwife) at any other time when working as a registered midwife
  - Fortnightly meetings with your line manager, mentor or supervisor to discuss your conduct
  - A report from your line manager, mentor or supervisor commenting on your conduct is to be provided to the NMC before a review hearing
3. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
4. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - d) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
6. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.