

**Nursing and Midwifery Council
Investigating Committee**

New Interim Order Hearing

Friday 11 March 2022

Virtual Hearing

Name of registrant: George Charles Evelyn Flatt

NMC PIN: 91D1498E

Part(s) of the register: Registered Nurse – Effective
Mental Health Nursing – RNMH – May
2000

Area of registered address: Liverpool

Panel members: Cindy Leslie (Chair, lay member)
Aileen Cherry (Registrant member)
Neil Calvert (Lay member)

Legal Assessor: Gillian Hawken

Hearings Coordinator: Renee Melton-Klein

Nursing and Midwifery Council: Represented by Peter Saville, Case Presenter

Mr Flatt: Present and represented by Andrew Brown,
instructed by Royal College of Nursing (RCN)

Interim order directed: **Interim conditions of practice order (18
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must ensure that you are supervised by a registered nurse of band 6 or above (or equivalent) at any time you are working. Such supervision must consist of fortnightly meetings to discuss and review:
 - a. Your understanding of professional boundaries and the need to maintain them
 - b. Your interactions with any patients that you have discharged and/or any interactions you have undertaken with current patients other than in an exclusively clinical context
2. Prior to any NMC review hearing or meeting you must send your case officer a report from the registered nurse referred to in condition 1 commenting in particular on the matters referred to in 1a. and 1b.
3. Prior to any NMC review hearing or meeting you must send your case officer a reflection commenting specifically on the matters referred to in 1a. and 1b.
4. You must keep us informed about anywhere you are working by:
 - a. Telling your case officer within seven days of accepting or leaving any employment.

- b. Giving your case officer your employer's contact details.
5. You must keep us informed about anywhere you are studying by:
- a. Telling your case officer within seven days of accepting any course of study.
 - b. Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
- a. Any organisation or person you work for.
 - b. Any agency you apply to or are registered with for work.
 - c. Any employers you apply to for work (at the time of application).
 - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e. Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
7. You must tell your case officer, within seven days of your becoming aware of:
- a. Any clinical incident you are involved in.
 - b. Any investigation started against you.
 - c. Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.

- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.