

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 15 March 2022**

Virtual Hearing

Name of registrant: Helen Davies

NMC PIN: 90Y0020E

Part(s) of the register: Nurse Independent/Supplementary
Prescriber (9 July 2009)
Community Practitioner Nurse
Prescriber & Specialist Practitioner:
District Nursing (14 October 2006)
Registered Nurse - Sub-part 1
Adult Nursing (1 June 1993)

Area of registered address: Lincolnshire

Panel members: Nigel Bremner (Chair, lay member)
Carolyn Jenkinson (Registrant member)
Sally Allbeury (Lay member)

Legal Assessor: Andrew Reid

Hearings Coordinator: Taymika Brandy

Nursing and Midwifery Council: Represented by Peter Saville, Case Presenter

Mrs Davies: Not present and unrepresented at the hearing

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: **Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must work for one single employer; this can be an agency.*
2. *You must not assess end of life care or prescribe for end of life care.*
3. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
4. *You must keep the NMC informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
5. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*

- c) *Any employers you apply to for work (at the time of application).*
 - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
6. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*
7. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) *Any current or future employer.*
 - b) *Any educational establishment.*
 - c) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mrs Davies' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Davies or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Davies . The NMC will write to Mrs Davies when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Davies in writing.

That concludes this determination.