

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday 31 March 2022**

Virtual Hearing

**Name of registrant:** Sharon Davies

**NMC PIN:** 06I0541E

**Part(s) of the register:** Registered Nurse  
Learning Disabilities Nursing – October 2006

**Area of registered address:** Merseyside

**Panel members:** Nigel Bremner (Chair, lay member)  
Hayley Ball (Registrant member)  
Eleanor Harding (Lay member)

**Legal Assessor:** Gillian Hawken

**Hearings Coordinator:** Taymika Brandy

**Nursing and Midwifery Council:** Represented by Sharmistha Michaels, Case  
Presenter

**Miss Davies:** Not present and unrepresented at this hearing

**Interim order directed:** **Interim conditions of practice order (18  
months)**

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a non patient-facing role
2. You must inform us within seven days of becoming aware of :
  - a. Any changes in your bail conditions.
  - b. The outcome of the police investigation.
  - c. Any other professional investigations.
3. You must keep us informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
4. You must keep us informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.

5. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any agency you apply to or are registered with for work.
  - c. Any employers you apply to for work (at the time of application).
  - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - e. Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
  
6. You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
  
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a. Any future employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Davies' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Davies or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Davies. The NMC will write to Miss Davies when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Davies in writing.

That concludes this determination.