

**Nursing and Midwifery Council
Fitness to Practise Committee**

Substantive Hearing

**4, 7, 11, 15, 20-28 October, 1-12 November, 14-17 and 22 December 2021
12-13 January, 25 February, 10-11 and 16-17 March 2022**

Nursing and Midwifery Council
2 Stratford Place, Montfichet Road, London, E20 1EJ
(4, 7, 11, 15, 20-28 October, 1-12 November, 14-17 and 22 December 2021
12-13 January, 10-11 and 16-17 March 2022)

Virtual Hearing
(25 February 2022)

Name of registrant: Joanna Susan Buckley

NMC PIN: 77E0391E

Part(s) of the register: Registered Nurse – Sub Part 1- RN1: Adult Nurse- 3 December 1980
RHV: Health visitor – 10 September 1983
V100: Community practitioner nurse prescriber – 20 February 2001

Area of registered address: Devon

Type of case: Misconduct

Panel members: John Penhale (Chair, lay member)
Janine Ellul (Registrant member)
Alice Rickard (Lay member)

Legal Assessor: John Bromley-Davenport QC

Panel Secretary: Holly Girven

Nursing and Midwifery Council: Represented by Dominic Bardill, Case Presenter

Mrs Buckley: Present and represented by Rehana Popal, instructed by Thompsons Solicitors (4 and 7 October 2021)
Present and represented by Alex Lawson, instructed by Thompsons Solicitors (11 October 2021- 27 October, 1-12 November 2021, 25 February and 10-11 and 16-17 March 2022)

Not present and represented by Alex Lawson
(28 October 2021)

Facts proved by admission:

Charges 8, 9, 26, 27, 28 and 32

Facts proved:

Charges 1, 2, 4, 6, 10, 11, 12, 13, 14, 15, 17,
19, 22, 23, 24, 25, 30, 31, 33, 34, 35, 36, 38
and 39

Facts not proved:

Charges 3, 5, 7, 16, 18, 20, 21, 29 and 37

Fitness to practise:

Impaired

Sanction:

**Voluntary Removal granted by the
Assistant Registrar**

Interim order:

No order

Decision and reasons on application for hearing to be held in private

At the outset of the hearing, Mr Bardill, on behalf of the Nursing and Midwifery Council (NMC) made a request that this case be held in private on the basis that proper exploration of your case involves reference to your health. The application was made pursuant to Rule 19 of 'Nursing and Midwifery Council (Fitness to Practise) Rules 2004', as amended (the Rules).

Ms Popal, on your behalf, indicated that she supported the application.

The legal assessor reminded the panel that while Rule 19(1) provides, as a starting point, that hearings shall be conducted in public, Rule 19(3) states that the panel may hold hearings partly or wholly in private if it is satisfied that this is justified by the interests of any party or by the public interest.

Having heard that there will be reference to your health throughout the hearing, the panel determined to hold the entirety of the hearing in private in order to protect the confidentiality of such matters.

Details of charge

That you, whilst employed as a Band 6 health visitor, at Somerset Partnership NHS Foundation Trust:

1. Failed to record on RIO your visit to Patient A on 19/09/2016 within 24 hours. **(Found proved)**
2. Failed to complete and/or record on RIO 6-week HCP contact with Patient B. **(Found proved)**
3. Failed to complete and/or record on RIO 6 week HCP contact for Patient C. **(Found not proved)**
4. Failed to follow up and/or document any follow up on RIO, of concerns raised by Patient C. **(Found proved)**
5. Failed to complete New Birth Visit template for Patient D on RIO. **(Found not proved)**

6. Failed to complete and/or record on RIO 6 week HCP contact for Patient D. (**Found proved**)
7. Failed to complete and/or record on RIO maternal mood assessment for Parent D on or around 31/08/2016. (**Found not proved**)
8. Failed to complete 6 week HCP contact template for Patient E on RIO. (**Proved by way of admission**)
9. The record you made on RIO following your visit on 18/01/2016 to Patient E was incomplete in that you wrote 'to be completed in full' and failed to do so. (**Proved by way of admission**)
10. Failed to complete 6 week HCP contact template on RIO for Patient F. (**Found proved**)
11. Failed to complete RIO Progress Notes for New Birth Visit on 03/08/2016 to Patient F as you wrote 'To be recorded in full next working day' and failed to do so. (**Found proved**)
12. Failed to complete and/or document completion of the Family Health Needs Assessment on or around 03/08/2016 for Parent F. (**Found proved**)
13. Failed to document fully your visit on 13/10/2016 on RiO records for Parent H as your note dated 17/10/2016 states 'to be recorded in full next working day' and you failed to do so. (**Found proved**)
14. Failed to complete and/or record completion of maternal mood assessment for Parent H on or around 13/10/2016. (**Found proved**)
15. Failed to follow up and/or record follow up of maternal health issues raised by Parent H. (**Found proved**)
16. Failed to fully document your visit to Patient I for a New Birth Visit on 14/06/2016 by writing 'to be recorded in full next working day' and failed to do so. (**Found not proved**)
17. Failed to complete and/or record completion of Family Health Needs Assessment for Parent I on or around 14/06/2016. (**Found proved**)
18. Failed to follow up and or document on RIO Patient J's attendance at A&E on 12/06/2016. (**Found not proved**)
19. On 17/10/2016 failed to record in full the 'supportive visit' to Parent K on 13/10/2016 by writing 'to be recorded in full next working day' and failed to do so. (**Found proved**)

20. Failed to follow up and/or document any follow up on Patient L's attendance at A&E on 23/06/2016. (**Found not proved**)
21. Failed to visit and/or record visits to Patient M to monitor his weight between 21/03/2016 and 21/06/2016. (**Found not proved**)
22. Failed to visit and/or record visits to Patient M to monitor his weight between 23/06/2016 and 19/10/2016. (**Found proved**)
23. Failed to complete 6 week HCP contact template on RIO for Patient N. (**Found proved**)
24. Failed to complete RIO progress notes for your visit to Patient N on 03/08/2016 in that you wrote that they would be completed on the next working day but failed to do so. (**Found proved**)
25. Failed to complete and/or record completion of maternal mood assessment for Parent N on or around 04/07/2016. (**Found proved**)
26. Failed to record in full on RIO your visit to Patient P on 27/01/2016. (**Proved by way of admission**)
27. Failed to complete and/or record completion of Family Health Needs Assessment on or around 16/12/2015 for Parent P. (**Proved by way of admission**)
28. In relation to Patient Q you recorded on 04/11/2015 that you would record visit on next working day but failed to do so. (**Proved by way of admission**)
29. Failed to offer 1 year review to Patient and/or Parent Q. (**Found not proved**)
30. In relation to Patient S failed to fully record on Rio your visit on 29/09/2016 by writing 'Home visit to be recorded in full next working day' which you did not do. (**Found proved**)
31. Failed to complete and or record completion of maternal mood assessment for Parent S on or around 26/09/2016. (**Found proved**)
32. Failed to record in full on Patient T's Rio record New Birth Visit on 09/09/2015. (**Proved by way of admission**)
33. Failed to complete and/or record a 1 year HCP contact with Patient T. (**Found proved**)
34. Failed to complete and or record completion of Family Health Needs Assessment for Parent U on or around 16/03/2016. (**Found proved**)
35. Failed to follow up and/or document follow-up of concerns raised by Patient V's GP practice on 13/10/2015 in relation to his eating. (**Found proved**)

36. Failed to complete and/or record completion on RIO of 1 year HCP contact with Patient X. **(Found proved)**
37. Failed to follow up and/or document any follow up on Patient Y's attendance at A&E on 04/06/2016. **(Found not proved)**
38. Failed to follow up and/or document any follow up on Patient Z's attendance at A&E on 15/09/2016. **(Found proved)**
39. Left approximately 200 pieces of paper relating to patients and their families in a drawer at College Way Surgery. **(Found proved)**

AND in light of the above, your fitness to practise is impaired by reason of your misconduct.

Voluntary Removal Agreed

The panel noted that the application for Voluntary Removal was accepted by the Assistant Registrar of the NMC on 17 March 2022. This decision was announced by the Chair of the panel on 17 March 2022.

The panel therefore has no jurisdiction to deal with this matter further.

This will be confirmed to you in writing.

That concludes this determination.