

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
11 March 2022**

Virtual Hearing

Name of registrant: Damilola Akinkugbe

NMC PIN: 07B3486E

Part(s) of the register: Registered Nurse – Mental Health (13 December 2007)

Area of registered address: Colchester

Panel members: Jill Robinson (Chair, registrant member)
Sally Pezaro (Registrant member)
Katriona Crawley (Lay member)

Legal Assessor: Hala Helmi

Hearings Coordinator: Haseeb Dar

Nursing and Midwifery Council: Represented by Hazel McGuinness, Case Presenter

Ms Akinkugbe: Present and represented by Thomas Buxton, Counsel instructed by the RCN

Interim order to be reviewed: Interim suspension order (18 months)

Outcome of review: **Interim suspension order replaced with interim conditions of practice order**

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order

The panel has determined that the following conditions are proportionate and appropriate:

1. *You must limit your practice to a single employer. If it is an agency, then you must only accept placements of no less than six months duration.*
2. *You must ensure that you are supervised by another registered nurse at any time you are working. Your supervision must consist of working at all times on the same shift and on the same floor or area but not always directly supervised by another registered nurse.*
3. *You must be allocated a clinical supervisor, who must be a registered nurse, with whom you must meet weekly to discuss your clinical practice. These discussions must relate to your conduct in general nursing practice particularly in relation to the following:*
 - *Safeguarding*
 - *Communication*
 - *Escalation of concerns*
 - *Record keeping*
4. *In advance of any review you must provide to your NMC case officer a report from your clinical supervisor that draws on your record of clinical supervision to report particularly on the areas listed in condition 3.*

5. *You must keep us informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*

6. *You must keep us informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

7. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*
 - c) *Any employers you apply to for work (at the time of application).*
 - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
 - e) *Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity*

8. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) Any current or future employer.*
 - b) Any educational establishment.*
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions*

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.