

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Hearing  
Wednesday 29 June 2022**

Virtual Hearing

<b>Name of registrant:</b>	<b>Molefi D Likotsi</b>
<b>NMC PIN:</b>	02B1056O
<b>Part(s) of the register:</b>	Registered Nurse – Adult Nursing (February 2002) Registered Nurse – Mental Health (February 2004)
<b>Relevant Location:</b>	Essex
<b>Panel members:</b>	Mahjabeen Agha (Chair, Lay member) Jacqueline Nicholson (Registrant member) Richard Carnell (Lay member)
<b>Legal Assessor:</b>	Cyrus Katrak
<b>Hearings Coordinator:</b>	Daisy Sims
<b>Nursing and Midwifery Council:</b>	Represented by Sapan Maini-Thompson, Case Presenter
<b>Mr Likotsi:</b>	Not present and not represented
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not work as a Registered Nurse or Mental Health Nurse in a prison or custodial environment.
2. You must ensure that you are supervised any time you are working. Your supervision must consist of:
  - a) Working at all times on the same shift as, but not always directly observed by, a registered nurse.
  - b) Fortnightly meetings with your line manager to discuss your clinical practice with specific reference to:
    - i. Risk assessment of individuals with mental health problems
    - ii. Risk management of high risk and/or suicidal individuals
    - iii. Identifying, escalating and acting on any concerns in regard to (i) and (ii) above
    - iv. Record keeping
  - c) You must send a report from your line manager to your Case Officer prior to any NMC review of this hearing or meeting, commenting on your clinical practice with specific reference to the matters set out at b) i to iv above.
3. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.

4. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
  
5. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any agency you apply to or are registered with for work.
  - c) Any employers you apply to for work (at the time of application).
  - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  
6. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
  
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Likotsi's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Likotsi or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Likotsi. The NMC will write to Mr Likotsi when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Likotsi in writing.

That concludes this determination.