

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday 15 June 2022**

Virtual Hearing

Name of registrant: **Debbie Johnson-Palmer**

NMC PIN: **04B09600**

Part(s) of the register: Registered Nurse – Sub-part 1
Adult Nursing (26 February 2004)

Relevant Location: Worcestershire

Panel members: Heather Moulder (Chair, Registrant member)
Judith Ebbrell (Registrant member)
Neil Calvert (Lay member)

Legal Assessor: Andrew Reid

Hearings Coordinator: Nicola Kay

Nursing and Midwifery Council: Represented by Megan Millar, Case Presenter

Mrs Johnson-Palmer: Not present and unrepresented

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: **Interim conditions of practice order replaced
with interim suspension order**

Decision and reasons on interim order

The panel decided to replace the current interim conditions of practice order with an interim suspension order.

Unless Mrs Johnson-Palmer's case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mrs Johnson-Palmer will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Johnson-Palmer will be invited to attend in person, send a representative on Mrs Johnson-Palmer's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Johnson-Palmer. The NMC will write to Mrs Johnson-Palmer when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Johnson-Palmer in writing.

That concludes this determination.