

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday 30 June 2022**

Virtual Hearing

Name of registrant:	Jenny Louise Hart
NMC PIN:	06G0154E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 25 April 2007
Relevant Location:	Staffordshire
Panel members:	Diane Meikle (Chair, lay member) Godfried Attafua (Registrant member) Dee Rogers (Lay member)
Legal Assessor:	John Caudle
Hearings Coordinator:	Jennifer Morrison
Nursing and Midwifery Council:	Represented by Alban Brahim, Case Presenter
Miss Hart:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your employment to one substantive employer that is not an agency.
2. Until you are assessed by a registered nurse as competent to manage medications, you must not be involved with medication management including medication administration unless you are directly supervised by another registered nurse.
3. You must work with your manager, mentor or supervisor to develop a Personal Development Plan (PDP). Your PDP must address concerns about the following:
 - Medication management and administration;
 - Documentation and record-keeping; and
 - Escalation of the deteriorating patient.
4. You must:
 - a) Meet with your line manager, mentor or supervisor at least every two weeks to discuss your progress towards the aims set out in your PDP and overall clinical performance;
 - b) Send your case officer a report from your line manager, mentor or supervisor prior to any review of this order. The report must show your progress towards

achieving the aims set out in your PDP and comment on your overall clinical performance.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment;
 - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in;
 - b) Any investigation started against you; and
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer;
 - b) Any educational establishment; and
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Hart's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Hart or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Hart. The NMC will write to Miss Hart when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Hart in writing.

That concludes this determination.