

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 7 June 2022**

Virtual Hearing

Name of registrant: Francis Buckman

NMC PIN: 08A3490E

Part(s) of the register: Registered Nurse – Sub Part 1
Mental Health Nursing (Leve 1): 6 August 2009

Relevant Location: Ealing

Panel members: Angela Williams (Chair, Lay member)
Hayley Ball (Registrant member)
Dee Rogers (Lay member)

Legal Assessor: Charles Parsley

Hearings Coordinator: Jumu Ahmed

Nursing and Midwifery Council: Represented by Beverley Da Costa, Case
Presenter

Mr Buckman: Not present and not represented at the hearing

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. You must restrict your nursing practice to one substantive employer, this can include an agency.
2. You must have a chaperone present when you are providing care and/or communicating, remotely or in person, with a female service user.
3. You must:
 - Meet with your line manager, supervisor or appointed mentor at least every two weeks to discuss your ongoing work, with particular reference to your conduct as regards maintaining professional boundaries.
 - Prior to the next hearing send your case officer a report prepared by your line manager, supervisor, or appointed mentor referring to your conduct as regards maintaining professional boundaries.
4. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.

6. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.

7. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Buckman's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mr Buckman or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Buckman. The NMC will write to Mr Buckman when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Buckman in writing.

That concludes this determination.