

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Monday 4 July 2022**

Virtual Hearing

Name of registrant: Karen Louise Vergen

NMC PIN: 17A0164E

Part(s) of the register: Registered Nurse – Adult Nursing
(February 2017)

Relevant Location: Surrey

Panel members: Katriona Crawley (Chair, Lay member)
Godfried Attafua (Registrant member)
Ingrid Lee (Lay member)

Legal Assessor: Nigel Mitchell

Hearings Coordinator: Jasmin Sandhu

Nursing and Midwifery Council: Represented by Zainab Mohamed, Case
Presenter

Mrs Vergen: Not present and not represented

Interim order directed: **Interim conditions of practice order (18
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not, as a registered nurse, work in a managerial capacity.
2. You must not be the nurse in charge of any shift at any time.
3. You must not be involved in the management of medications until assessed and deemed competent to do so by another registered nurse.
4. You must attend monthly meetings with your line manager/mentor/supervisor to discuss:
 - Leadership and governance
 - Medication management
5. You must provide a report from your line manager/mentor/ supervisor of these meetings outlining your progress to the NMC prior to any review hearing.
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Vergen's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Vergen or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Vergen. The NMC will write to Mrs Vergen when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Vergen in writing.

That concludes this determination.