

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Friday 1 July 2022**

Virtual Hearing

<b>Name of registrant:</b>	<b>Shauna Randeniya</b>
<b>NMC PIN:</b>	21L0014W
<b>Part(s) of the register:</b>	Registered Nurse Adult Nursing – all RNA – February 2022
<b>Relevant Location:</b>	Wales
<b>Panel members:</b>	Sarah Hamilton (Chair, Lay member) Melanie Tanner (Registrant member) Neil Calvert (Lay member)
<b>Legal Assessor:</b>	Ben Stephenson
<b>Hearings Coordinator:</b>	Chantel Akintunde
<b>Nursing and Midwifery Council:</b>	Represented by Amanda Bailey, Case Presenter
<b>Miss Randeniya:</b>	Not present and unrepresented
<b>Interim order directed:</b>	<b>Interim conditions of practice order (18 months)</b>

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This must not be an agency.
2. You must not be the nurse in charge of a shift.
3. You must ensure that you are indirectly supervised by a band 6 nurse any time you are working.
4. You must work with your line manager, mentor or supervisor to create a personal development plan (PDP). Your PDP must address the following concerns:
  - a) accurate and contemporaneous documentation and record keeping;
  - b) clinical reasoning and decision-making;
  - c) raising concerns
  - d) team working

You must send your case officer a copy of your PDP to be considered at the review hearing. This report must show your progress towards achieving the aims set out in your PDP.

5. You must meet with your line manager, mentor or supervisor every two weeks to discuss your progress towards achieving the aims outlined in your PDP.
6. You must keep us informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
  - d) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Randeniya's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Randeniya or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Randeniya. The NMC will write to Miss Randeniya when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Randeniya in writing.

That concludes this determination.