

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Thursday 6 January 2022**

Virtual Hearing

Name of registrant: Yasmin Gay Velasquez Marabur

NMC PIN: 02C14230

Part(s) of the register: Registered Nurse – Adult Nursing (March 2002)

Area of registered address: Dartford

Panel members: Adrian Smith (Chair, lay member)
Terry Shipperley (Registrant member)
Tricia Breslin (Lay member)

Legal Assessor: Ian Ashford-Thom

Hearings Coordinator: Alice Byron

Nursing and Midwifery Council: Represented by Eleazar Anyene, Case Presenter

Ms Marabur: Present and unrepresented

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must ensure that you are supervised by another registered nurse at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse to whom you can refer to whilst working with patients in life threatening situations.

2. You must work with your line manager, supervisor or mentor to create a personal development plan (PDP). Your PDP must address your competencies surrounding:
 - Observation of patients;
 - Working with deteriorating patients;
 - Escalation of deteriorating patients;
 - Completion, management and actioning of NEWS scores;
 - Decision making in medical emergencies;
 - Communication with colleagues;
 - Communication with families of patients;
 - Log any training and/ or development you have undertaken.

You must:

- Send your case officer a copy of your PDP before any review of this interim order;

- Meet with your line manager, supervisor or mentor at least every month to discuss your progress towards achieving the aims set out in your PDP.
 - Send your case officer a report from your line manager, supervisor or mentor every three months. This report must show your progress towards achieving the aims set out in your PDP.
3. You must keep a reflective practice profile. This profile will:
- Detail every case where you undertake care of or assist with a deteriorating patient.
 - Set out the nature of the care given
 - Form a discussion document to take to your supervision meetings.
- You must send your case officer a copy of the profile every three months.
4. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
5. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.

- b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
7. You must tell your case officer, within seven days of you becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.