

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
05 January 2022**

Virtual Hearing

**Name of registrant:** Grace Gilmartin

**NMC PIN:** 981123S

**Part(s) of the register:** Registered Nurse – Sub Part (1) Adult – 1  
October 2001

**Area of registered address:** Lanarkshire

**Panel members:** Michael McCulley (Chair, Lay member)  
Sally Glen (Registrant member)  
Richard Carnell (Lay member)

**Legal Assessor:** Robin Hay

**Hearings Coordinator:** Roshani Wanigasinghe

**Nursing and Midwifery Council:** Represented by Jasraj Sanghera, Case  
Presenter

**Ms Gilmartin** Present and represented by Jennifer McPhee  
of Thompsons Scotland Solicitors

**Interim order directed:** Interim conditions of practice order (18 months)

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

1. *You must only work for one substantive employer, namely at University Hospital Monklands.*
2. *At any time you are working as a registered nurse, you must not have access to any stored medication.*
3. *You must not administer medication unless directly supervised by another registrant nurse.*
4. *You must meet with your mentor, line manager or supervisor to discuss on fortnightly basis to discuss your conduct in the workplace and your compliance with these conditions.*
5. *You must provide a report from your mentor, line manager or supervisor to the NMC prior to any review hearing/meeting. This should comment on your conduct in the workplace and your compliance with these conditions.*
6. *You must keep the NMC informed about anywhere you are working by:*
  - a) *Telling your case officer within seven days of accepting or leaving any employment.*
  - b) *Giving your case officer your employer's contact details.*

7. *You must keep the NMC informed about anywhere you are studying by:*
  - a) *Telling your case officer within seven days of accepting any course of study.*
  - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
  
8. *You must immediately give a copy of these conditions to:*
  - a) *Your employer, namely University Hospital Monklands.*
  - b) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
  
9. *You must tell your case officer, within seven days of your becoming aware of:*
  - a) *Any clinical incident you are involved in.*
  - b) *Any investigation started against you.*
  - c) *Any disciplinary proceedings taken against you.*
  
10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
  - a) *University Hospitals Monklands*
  - b) *Any current or future employer.*
  - c) *Any educational establishment.*
  - d) *Any other person(s) involved in your retraining and/or supervision required by these conditions*

The panel decided to make this interim order for a period of 18 months to allow the NMC sufficient time to conclude its investigations.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.