

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Hearing
5-6 December 2022**

Virtual Hearing

Name of registrant:	Gordon Alexander Shannon
NMC PIN:	0210377S
Part(s) of the register:	RNMH, Registered Nurse – Mental Health (September 2005)
Relevant Location:	Elstree
Type of case:	Misconduct
Panel members:	Rachel Onikosi (Chair, Lay member) Claire Matthews (Registrant member) David Evans (Lay member)
Legal Assessor:	Richard Ferry-Swainson
Hearings Coordinator:	Dilay Bekteshi
Nursing and Midwifery Council:	Represented by Mary Kyriacou, Case Presenter
Mr Shannon:	Not present and not represented at the hearing
Consensual Panel Determination:	Accepted
Facts proved by way of admission:	All
Fitness to practise:	Impaired
Sanction:	Suspension order with a review (12 months)
Interim order:	Interim suspension order (18 months)

Decision and reasons on application for hearing to be held in private

Ms Kyriacou, on behalf of the NMC, made an application for the entirety of this hearing to be held in private. She submitted that this application is made to protect the confidentiality of Colleague A as matters of his health have been referred to in the CPD agreement and that Colleague A's health is inextricably linked with the charges against Mr Shannon. The application was made pursuant to Rule 19 of the 'Nursing and Midwifery Council (Fitness to Practise) Rules 2004', as amended (the Rules).

The legal assessor reminded the panel that while Rule 19(1) provides, as a starting point, that hearings shall be conducted in public, Rule 19(3) states that the panel may hold hearings partly or wholly in private if it is satisfied that this is justified by the interests of any party or by the public interest.

Having heard that elements of this case relate to Colleague A's health and are inextricably linked with the charges against Mr Shannon, the panel determined that the entirety of the hearing should be conducted in private in order to protect Colleague A's privacy.