

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday 14 April 2022**

Virtual Hearing

Name of registrant: Mrs Izabela Sroka-Lech

NMC PIN: 16E0641C

Part(s) of the register: Registered Nurse – Effective
Adult Nursing – RN1 – May 2016

Area of registered address: Chester

Panel members: Godfried Attafua (Chair, Registrant member)
Louise Jones (Lay member)
Sarah McAnulty (Lay member)

Legal Assessor: Andrew Reid

Hearings Coordinator: Dilay Bekteshi

Nursing and Midwifery Council: Represented by Sophie Evans, Case Presenter

Mrs Sroka-Lech: Present and unrepresented

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.’

1. You must limit your employment as a registered nurse to one substantive employer, it must not be an Agency
2. You must not be the nurse in charge of any shift
3. You must ensure that you are supervised at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse
4. You must meet monthly with your manager, supervisor or their designated deputy to discuss your conduct and performance, in particular:
 - Recognition and escalation of deteriorating patients
 - Medicines administration and management
 - Safeguarding of vulnerable adults
 - Record keeping and documentation
 - Prioritising and managing workload

5. You must provide the NMC with a written report from your manager, supervisor or their designated deputy seven days in advance of any NMC review. This report must include details about your conduct and performance, in particular:
 - Recognition and escalation of deteriorating patients
 - Medicines administration and management
 - Safeguarding of vulnerable adults
 - Record keeping and documentation
 - Prioritising and managing workload

6. You must keep the NMC informed about anywhere you are working by:
 - Telling your case officer within seven days of accepting or leaving any employment.
 - Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - Telling your case officer within seven days of accepting any course of study.
 - Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - Any employer
 - Any employers you apply to for work (at the time of application).
 - Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study

9. You must tell your case officer, within seven days of your becoming aware of:
 - Any clinical incident you are involved in.
 - Any investigation started against you.
 - Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- Any current or future employer.
- Any educational establishment.
- Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.