

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 6 April 2022**

Virtual Hearing

Name of registrant: Norma Shakes

NMC PIN: 07B2297E

Part(s) of the register: Registered Nurse – Sub Part 1
Mental Health Nursing – April 2007

Area of registered address: London

Panel members: Heather Moulder (Chair, registrant member)
Judith Ebbrell (Registrant member)
Richard Carnell (Lay member)

Legal Assessor: Andrew Reid

Hearings Co-ordinator: Dylan Easton

Nursing and Midwifery Council: Represented by Antony Bartholomeusz, Case
Presenter

Miss Shakes: Not present and not represented

Interim order directed: **Interim suspension order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Miss Shakes' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Miss Shakes will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Shakes will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Shakes. The NMC will write to Miss Shakes when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Shakes in writing.

That concludes this determination.