

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
04 April 2022**

Virtual Hearing

Name of registrant: Nwamaka Thelma Okolie

NMC PIN: 19F0992E

Part(s) of the register: Registered Nurse - Learning Disabilities –
Effective – Sub Part (1) 20 September 2009

Area of registered address: Luton

Panel members: Heather Moulder (Chair, Registrant
member)
Rachel Hopper (Registrant member)
Simon Shevlin (Lay member)

Legal Assessor: Andrew Lewis

Hearings Coordinator: Roshani Wanigasinghe

Nursing and Midwifery Council: Represented by James Lloyd, Case Presenter

Ms Okolie: Present and represented by Thomas
Thibodeau

Interim order directed: Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must limit your employment to Hertfordshire Partnership University NHS Foundation Trust. You must not undertake any bank or agency work.*
- 2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times while being directly observed by a registered nurse until you have successfully completed your preceptorship which has been "signed off" by a senior nurse.*
- 3. You must work with your line manager/mentor/supervisor to create a personal development plan (PDP). You must:
 - a) Meet with your line manager/mentor/supervisor weekly until completion of your preceptorship. Following completion of your preceptorship, you must meet with your line manager/mentor/supervisor at least monthly to discuss your progress towards achieving the aims set out in your PDP.*
 - b) Send your case officer a report from your line manager/mentor/supervisor before the next review hearing/meeting. This report must show your progress towards achieving the aims set out in your PDP.**

4. *You must keep the NMC informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*

5. *You must keep the NMC informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

6. *You must immediately give a copy of these conditions to:*
 - a) *Hertfordshire Partnership University NHS Foundation Trust.*
 - b) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

7. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

8. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) *Hertfordshire Partnership University NHS
Foundation Trust*
- b) *Any current or future employer.*
- c) *Any educational establishment.*
- d) *Any other person(s) involved in your retraining
and/or supervision required by these conditions*

The panel decided to make this interim order for a period of 18 months to allow the NMC sufficient time to conclude its investigations.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.