

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Tuesday 5 April 2022**

Nursing and Midwifery Council  
Virtual Hearing

**Name of registrant:** Ronan Madria

**NMC PIN:** 17J01870

**Part(s) of the register:** Registered Nurse – Sub Part 1  
Adult Nursing – October 2017

**Area of registered address:** Amagh

**Panel members:** Michael McCulley (Chair, Lay member)  
Lynn Bayes (Registrant member)  
Richard Carnell (Lay member)

**Legal Assessor:** Charles Conway

**Hearings Coordinator:** Elena Nicolaou

**Nursing and Midwifery Council:** Represented by Sophie Evans, Case  
Presenter

**Mr Madria:** Present and represented by Nicole Pereira,  
instructed by Unison

**Interim order directed:** **Interim conditions of practice order (18  
months)**

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer, this must not be an agency.
2. You must not be the nurse in charge of a shift.
3. You must not administer or manage medication without direct supervision until you have been assessed as competent to do so. You must provide evidence of this assessment to your NMC case officer.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse in relation to escalating concerns when required.
5. You must meet fortnightly with your line manager, mentor or supervisor to discuss your conduct and performance in the workplace, medications administration and compliance with these conditions.

6. You must provide a report from your line manager, mentor or supervisor, detailing your progress on the areas as mentioned above in condition 5. This should be provided to your Case Officer prior to any NMC review meeting or hearing.
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.