

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Wednesday 27 April 2022**

Virtual Hearing

**Name of registrant:** Sarah Louise Maclean

**NMC PIN:** 08D1038E

**Part(s) of the register:** Registered Nurse - Adult  
Nursing – All  
RNA - October 2009  
V300 – June 2021

**Area of registered address:** London

**Panel members:** Sarah Boynton (Chair, Registrant member)  
Godfried Attafua (Registrant member)  
Geoff Baines (Lay member)

**Legal Assessor:** Charles Apthorp

**Hearings Coordinator:** Renee Melton-Klein

**Nursing and Midwifery Council:** Represented by Alastair Kennedy, Case  
Presenter

**Miss Maclean:** Present and represented by Abimbola Johnson,  
instructed by Hill Dickinson LLP

**Interim order directed:** **Interim conditions of practice order (18  
months)**

## Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. You must not provide registered nursing services or be employed as a registered nurse at any organization other than PELC.
2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
  - a) Working at all times on the same shift as, but not always directly observed by, another registered nurse.
3. You must meet fortnightly with your line manager, supervisor, or mentor to discuss the concerns around:
  - a) Adherence to infection prevention and control policy and practice and,
  - b) Professional interactions and conduct around colleagues and patients.
4. You must provide a written report from your supervisor to the NMC before any review hearing or meeting this report must include reference to your progress against the alleged areas of concerns:
  - a) Adherence to infection prevention and control policy and practice and,

- b) Professional interactions and conduct around colleagues and patients.
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for or provide registered nursing services for
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer or organisation that you provide registered nursing services to
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.