

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
5 April 2022**

Virtual Hearing

Name of registrant: Mrs Member Iorhom

NMC PIN: 21C11790

Part(s) of the register: RNA (March 2021)

Area of registered address: Canterbury

Panel members: Ingrid Lee (Chair, lay member)
Yvonne Wilkinson (Registrant member)
Alison Fisher (Lay member)

Legal Assessor: Lee Davies

Panel Secretary: Leigham Malcolm

Nursing and Midwifery Council: Represented by Michael Way, NMC Case Presenter

Mrs Iorhom: Present and represented by Mary-Teresa Deignan, Counsel instructed by the Royal College of Nursing

Interim order directed: **Interim Conditions of Practice Order (18 months)**

Decision and reasons on interim order

The panel determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You may only work as a registered nurse for a single employer;
2. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times while being directly observed by a registered nurse;
3. You must meet with your line manager, mentor or supervisor every month to discuss your clinical practice in relation to:
 - i.* the management and administration of medications;
 - ii.* record keeping;
 - iii.* communication;
 - iv.* the escalation of patient concerns.
4. You must provide a report from your line manager, mentor or supervisor to the NMC, prior to any review hearing, in relation to:
 - i.* the management and administration of medications;
 - ii.* record keeping;
 - iii.* communication;
 - iv.* the escalation of patient concerns.

5. *You must keep us informed about anywhere you are working by:*
 - a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*

6. *You must keep us informed about anywhere you are studying by:*
 - a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*

7. *You must immediately give a copy of these conditions to:*
 - a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*
 - c) *Any employers you apply to for work (at the time of application).*
 - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

8. *You must tell your case officer, within seven days of your becoming aware of:*
 - a) *Any clinical incident you are involved in.*
 - b) *Any investigation started against you.*
 - c) *Any disciplinary proceedings taken against you.*

9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) *Any current or future employer.*
- b) *Any educational establishment.*
- c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.*

The panel decided to make this interim order for a period of 18 months to allow the NMC to complete its investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.