

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Friday 8 April 2022**

Virtual Hearing

Name of registrant: Mr Gordon Eric Finlay

NMC PIN: 84D0132S

Part(s) of the register: RN3: Mental health nurse, Sub part 1 (level 1) -
29 July 1987

Area of registered address: North Yorkshire

Panel members: Rama Krishnan (Chair, Lay member)
Judith Francois (Registrant member)
Wendy West (Lay member)

Legal Assessor: John Caudle

Hearings Coordinator: Isobel Clymer

Nursing and Midwifery Council: Represented by Michael Way, Case Presenter

Mr Finlay: Not present; represented by the RCN who did
not attend

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: **Interim conditions of practice order
replaced with interim suspension order**

Decision and reasons on interim order

The panel decided to replace the current interim conditions of practice order with an interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mr Finlay will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Finlay is entitled to have the interim suspension order reviewed at a hearing. This means that Mr Finlay will be able to attend and make representations, send a representative on Mr Finlay's behalf or submit written representations about whether the interim order continues to be necessary. Mr Finlay must inform his/her case officer if he would like the interim suspension order to be reviewed at a hearing.

Even if Mr Finlay does not request a hearing, where there has been a material change of circumstances that might mean that the interim suspension order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which Mr Finlay and his representative will be invited to attend.

Mr Finlay should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Mr Finlay or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the most recent allegations made against Mr Finlay. The NMC will write to Mr Finlay when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Finlay in writing.

That concludes this determination.