

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 26 April 2022**

Virtual Hearing

Name of registrant: Miss Carol Duncanson

NMC PIN: 10E0047E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing (Level 1) – 16 December 2010

Area of registered address: Cheshire

Panel members: Sarah Tozzi (Chair, Lay member)
Sue Gwyn (Registrant member)
Gary Tanner (Lay member)

Legal Assessor: Angela Hughes

Hearings Coordinator: Petra Bernard

Nursing and Midwifery Council: Represented by Jasraj Sanghera, Case
Presenter

Miss Duncanson: Not present and unrepresented by at this
hearing

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

- 1. You must limit your practice as a registered nurse to Bridgewater Community Healthcare NHS Foundation Trust.*
- 2. You must comply with any Personal Development Plan in place at Bridgewater Community Healthcare NHS Foundation Trust as required by your employer.*
- 3. You must not administer vaccinations or immunisations until you have been signed off as competent in doing so by a line manager or appointed deputy.*
- 4. You must provide a report from your line manager or appointed deputy ahead of your next NMC review outlining your progress with any Personal Development Plan required by your employer.*
- 5. You must keep the NMC informed about anywhere you are working by:*
 - Telling your case officer within seven days of accepting or leaving any employment.*
 - Giving your case officer your employer's contact details.*
- 6. You must keep the NMC informed about anywhere you are studying by:*
 - Telling your case officer within seven days of accepting any course of*

study.

- *Giving your case officer the name and contact details of the organisation offering that course of study.*

7. You must immediately give a copy of these conditions to:

- *Bridgewater Community Healthcare NHS Foundation Trust*
- *Any employers you apply to for work (at the time of application).*
- *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*

8. You must tell your case officer, within seven days of your becoming aware of:

- *Any clinical incident you are involved in.*
- *Any investigation started against you.*
- *Any disciplinary proceedings taken against you.*

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- *Any current or future employer.*
- *Any educational establishment.*
- *Any other person(s) involved in your retraining and/or supervision required by these conditions.*

Unless Miss Duncanson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss Duncanson or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss Duncanson. The NMC will write to Miss Duncanson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss Duncanson in writing.

That concludes this determination.