

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Tuesday 26 April 2022**

Virtual Hearing

Name of registrant: Lucy Dickinson

NMC PIN: 09H0173E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing (Level 1) - 22 September 2010

Area of registered address: Yorkshire

Panel members: Jill Robinson (Chair – Registrant member)
Rajesh K Jayadevan (Registrant member)
Dee Rogers (Lay member)

Legal Assessor: Charles Apthorp

Hearings Coordinator: Vicky Green

Nursing and Midwifery Council: Represented by Amanda Bailey, Case
Presenter

Miss Dickinson: Not present and not represented in her
absence

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: Interim conditions of practice order confirmed

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must restrict your nursing practice to one substantive employer which can be an agency however your employment must be restricted to a single workplace.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
 - Working at all times on the same shift as, but not always directly observed by another registered nurse.
 - Fortnightly meetings with your line manager, mentor or supervisor to discuss:
 - (a) Compliance with these conditions.
 - (b) Conduct and performance in the workplace.
4. You must obtain a report from your line manager, mentor or supervisor before every NMC review hearing. This report must contain details of:
 - (a) Compliance with these conditions.
 - (b) Conduct and performance in the workplace.
5. [PRIVATE]
6. [PRIVATE]

7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

11. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any agency you apply to or are registered with for work.
- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order or until Miss Dickinson's case has been concluded.

Unless Miss Dickinson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Dickinson or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Dickinson's case officer will write to her about this in due course.

This will be confirmed to Miss Dickinson in writing.

That concludes this determination.