

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday 21 April 2022**

Virtual Hearing

Name of registrant: Felicity Clare Cantrell

NMC PIN: 79E0923E

Part(s) of the register: RN1, Registered Nurse - Adult – 25 March 1986
RN2, Registered Nurse - Adult (Level 2) – 13 May 1980

Area of registered address: Dorset

Panel members: Michael McCulley (Chair, Lay member)
Aileen Cherry (Registrant member)
Eleanor Harding (Lay member)

Legal Assessor: Andrew Reid

Hearings Coordinator: Sharmilla Nanan

Nursing and Midwifery Council: Represented by Madeleine Deasy, Case Presenter

Mrs Cantrell: Not present and unrepresented at the hearing

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one single employer which must not be an agency.
2. You must not be the nurse in charge, or the sole nurse, on any shift.
3. You must not administer any medication or be involved in any aspects of medication management unless under the direct supervision of another registered nurse.
4. You must have fortnightly meetings with your line manager, mentor or supervisor to discuss your conduct during supervised medication administration and compliance with these conditions.
5. Prior to any review, you must provide a report from your line manager, mentor or supervisor commenting on your conduct during supervised medication administration and compliance with these conditions
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.

- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Cantrell's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Cantrell or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Cantrell. The NMC will write to Mrs Cantrell when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Cantrell in writing.

That concludes this determination.