

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 6 April 2022**

Virtual Hearing

Name of registrant:	Andrew Charles Burns
NMC PIN:	95C0316E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing – March 1998
Area of registered address:	Manchester
Panel members:	Godfried Attafua (Chair, Registrant member) Simon Shevlin (Lay member) Sandra Norburn (Lay member)
Legal Assessor:	Simon Walsh
Hearings Coordinator:	Khadija Patwary
Nursing and Midwifery Council:	Represented by Chloe Birch, Case Presenter
Mr Burns:	Present and represented by Fiyin Adeoye, instructed by UNISON
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your practice to your current employer namely, Pennine Care NHS Foundation Trust. You must not work on the bank scheme.
2. You must not carry a personal case load or carry out any work which requires you to provide clinical care to individual patients, either directly or indirectly.
3. [PRIVATE].
4. Before the next review hearing/meeting, you must send a report to your NMC case officer from your line manager or supervisor commenting on your management of workload and performance.
5. [PRIVATE].
6. [PRIVATE].
7. [PRIVATE].
8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with your current employer.

10.[PRIVATE].

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.