

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Wednesday 1 September 2021**

Virtual Hearing

Name of registrant: Alin-Stefan Popescu

NMC PIN: 17C0020C

Part(s) of the register: RN1: Adult Nursing (6 March 2017)

Area of registered address: Surrey

Panel members: Nicola Jackson (Chair, Registrant member)
Helen Eatherton (Registrant member)
Claire Matthews (Registrant member)

Legal Assessor: Paul Hester

Panel Secretary: Jumu Ahmed

Nursing and Midwifery Council: Represented by Tope Adeyemi, Case Presenter

Mr Popescu: Present and represented by Priya Khanna,
instructed by Royal College of Nursing (RCN)

Interim order directed: **Interim conditions of practice order (12 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 12 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery, or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery, or nursing associates.

1. You must ensure that you are supervised by your line manager or supervisor any time you are working. Your supervision must consist of:
 - Working at all times on the same shift as, but not always directly observed by a registered nurse of band 6 or above.
2. You must keep a reflective log using an accepted structured model and this should incorporate at least 5 reflective pieces in response to the admitted failings in your practice to include:
 - a) Working within your competence;
 - b) Ensuring full candour with patients and colleagues; and
 - c) Following instructions from senior staff.
3. You must work with your line manager or supervisor to create a personal development plan (PDP). Your PDP must address the following areas:
 - a) Working within your clinical competence;
 - b) Ensuring full candour with patients and colleagues;
 - c) Following instructions from senior staff and
record any training undertaken.
4. You must meet with your line manager or supervisor every month to discuss the standard of your performance.

5. You must obtain a report from your line manager, or supervisor prior to the next review. The report must contain details of your:
 - a) Compliance with these conditions.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.