

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 1 September 2021**

Virtual Hearing

Name of registrant: Christopher Houseby

NMC PIN: 02K0016A

Part(s) of the register: Registered Nurse – Effective
Mental Health – 06 October 2004

Area of registered address: Liverpool

Panel members: Miriam Karp (Chair, lay member)
Jenny Gough (Registrant member)
Diane Meikle (Lay member)

Legal Assessor: Trevor Jones

Panel Secretary: Jennifer Morrison

Nursing and Midwifery Council: Represented by Katie Doherty, Case Presenter

Mr Houseby: Not present and unrepresented

Interim order directed: **Interim conditions of practice order (18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single employer. This must not be an agency.
2. You must place yourself under the direct supervision of another registered nurse when administering and managing any medication.
3. You must not be the nurse in charge of any shift.
4. You must meet with your line manager, supervisor, mentor or their designated deputy at least fortnightly to discuss the standard of your:
 - a) Medication administration and management;
 - b) Record keeping; and
 - c) General performance and conduct.
5. You must submit a report from your line manager, supervisor, mentor or their designated deputy before any NMC review hearing or meeting. The report must discuss the standard of your:
 - a) Medication administration and management;
 - b) Record keeping; and
 - c) General performance and conduct.
6. You must work with your line manager, supervisor, mentor or their designated deputy to create a personal development plan (PDP). Your PDP must address the

concerns about the standard of your medication administration and management, your record keeping and your general performance and conduct. You must:

- a) Send your case officer a copy of your PDP by the next review hearing or meeting in your case.
- b) Meet with your line manager, supervisor, mentor or their designated deputy at least fortnightly to discuss your progress towards achieving the aims set out in your PDP.
- c) Send your case officer a report from your line manager, supervisor, mentor or their designated deputy fortnightly. This report must show your progress towards achieving the aims set out in your PDP.

7. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- d) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mr Houseby's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Houseby or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Houseby. The NMC will write to Mr Houseby when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Houseby in writing.

That concludes this determination.