

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Hearing
Wednesday 19 May 2021**

Virtual Hearing

Name of registrant:	Kerry Mahony Taylor
NMC PIN:	00I5122E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – September 2003
Area of registered address:	West Midlands
Type of case:	Health
Panel members:	Christina McKenzie (Chair, registrant member) Susan Field (Registrant member) Bryan Hume (Lay member)
Legal Assessor:	John Bromley-Davenport QC
Panel Secretary:	Jennifer Morrison
Nursing and Midwifery Council:	Represented by Adam Slack, Case Presenter
Mrs Taylor:	Present and represented by Zach Jones, Royal College of Nursing (RCN)
Order being reviewed:	Suspension order (6 months)
Fitness to practise:	Impaired
Outcome:	Conditions of practice order (4 months) to come into effect immediately in accordance with Article 30 (2) and (4)

Decision and reasons on review of the substantive order

The panel decided to replace the current suspension order with a conditions of practice order.

This order will come into effect immediately in accordance with Article 30 (2) and (4) of the 'Nursing and Midwifery Order 2001' (the Order).

The panel has decided that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE].
2. [PRIVATE].
3. [PRIVATE].
4. You must work at all times on the same shift as, but not always directly observed by, another employed member of staff (not necessarily a registered nurse) who must be aware of your conditions of practice order and its requirement.
5. You must immediately give a copy of these conditions to:
 - a. Any organisation or person you work for.
 - b. Any agency you apply to or are registered with for work.
 - c. Any employers you apply to for work (at the time of application).
 - d. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e. Any current or prospective patients or clients you intend to see or care for when you are working independently.

6. You must notify the NMC within seven days of any nursing appointment (whether paid or unpaid) you accept within the UK or elsewhere, and provide the NMC with contact details of your employer.
7. You must inform the NMC of any professional investigation started against you and/or any professional disciplinary proceedings taken against you within seven days of you receiving notice of them.
8. You must within seven days of accepting any post or employment requiring registration with the NMC, or any course of study connected with nursing or midwifery, provide the NMC with the name/contact details of the individual or organisation offering the post, employment or course of study.
9. [PRIVATE].
10. [PRIVATE].

Before the end of the period of the order, a panel will hold a review hearing to see how well you have complied with the order. At the review hearing the panel may revoke the order or any condition of it, it may confirm the order or vary any condition of it, or it may replace the order for another order.

This will be confirmed to you in writing.

That concludes this determination.