

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 7 July 2021**

Virtual Hearing

Name of registrant: Fiona Ulyett

NMC PIN: 12G0278W

Part(s) of the register: Registered Nurse – Effective
Adult Nursing – September 2012

Area of registered address: Swansea

Panel members: Sue Heads (Chair, Lay member)
Sarah Boynton (Registrant member)
Ingrid Lee (Lay member)

Legal Assessor: Gareth Jones

Panel Secretary: Sherica Dosunmu

Nursing and Midwifery Council: Represented by Stephanie Hayward, Case
Presenter

Mrs Ulyett: Present and unrepresented

Interim order directed: **Interim conditions of practice order (18
months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not practise in a managerial role as a registered nurse.
2. You must not carry out nursing practice through an agency.
3. You must not be the nurse in charge of any shift.
4. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of:
 - a) Direct supervision when engaging with the management or administration of medications until assessed as competent to do so without the need for such level of supervision by another registered nurse.
 - b) Monthly meetings with your line manager, mentor or supervisor (who must be a registered nurse) to discuss safe management and administration of medication, record keeping, professional behaviour and conduct, and communication with colleagues.
 - c) You must provide a report to your NMC Case Officer prior to any future review hearing with particular reference to safe management and administration of medication, record keeping, professional behaviour and conduct, and communication with colleagues.

5. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.