

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 8 July 2021**

Nursing and Midwifery Council
Virtual Hearing

Name of registrant: **Oliver Ottey**

NMC PIN: 14E0079E

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing – October 2015

Area of registered address: West Bromwich

Panel members: Andrew Skelton (Chair, Registrant member)
Aileen Cherry (Registrant member)
Sally Allbeury (Lay member)

Legal Assessor: Robin Hay

Panel Secretary: Xenia Menzl

Nursing and Midwifery Council: Represented by Isabelle Knight, of Counsel, Case
Presenter

Mr Ottey: Present and represented by Mikhael Puar, of
Counsel instructed by the Royal College of
Nursing (RCN)

Interim order directed: **Interim conditions of practice order (18
Months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must ensure that you are supervised at any time when you are working as a registered nurse. Your supervision must consist of:
 - Working at all times while being directly observed by a registered nurse.
 - Fortnightly meetings to discuss your clinical practice.
2. You must send your case officer a report from your line manager, mentor, supervisor or nominated deputy before the next review hearing. This report must show your progress on your ability to provide safe and effective care and any concerns identified.
3. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
4. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

5. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

6. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 Months. The panel noted that the investigation is still at an early stage. It was of the view that 18 months will allow enough time for the NMC to conduct their investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.