

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
29 September 2020**

Virtual Hearing

Name of registrant: Amanda Wood

NMC PIN: 04C0378W

Part(s) of the register: Registered Nurse – Adult
Nursing – RNA – May 2007

Area of registered address: Wales

Panel members: Gillian Fleming (Chair, Lay member)
Sue Gwyn (Registrant member)
Navneet Sher (Lay member)

Legal Assessor: Patricia Crossin

Panel Secretary: Simran Saini

Nursing and Midwifery Council: Represented by Scott Smith, Case Presenter

Ms Wood: Not present and not represented in her absence

Interim order directed: Interim conditions of practice order (18 months)

As such, it has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. *You must confine your employment as a registered nurse to a sole substantive employer or, if working through an Agency, work only in one clinical setting;*
2. *You must not carry out medications administration or management unless assessed and deemed competent to do so by another registered nurse;*
3. *You must ensure that you are supervised by another registered nurse at any time that you are working. Your supervision must consist of:*
 - a) *Working at all times on the same shift as but not always directly observed by a registered nurse.*
4. *You must work with your line manager, supervisor or mentor to create a Personal Development Plan ('PDP') and meet every two weeks to discuss your progress. The PDP must address:*
 - a) *Conduct and clinical performance;*
 - b) *Medications administration and management; and*
 - c) *Record keeping and documentation.*
5. *You must send a report from your line manager or supervisor to your NMC case officer outlining your progress before any NMC review hearing or meeting. This report must comment on your:*

- a) *Conduct and clinical performance;*
 - b) *Medications administration and management; and*
 - c) *Record keeping and documentation.*
6. *You must keep us informed about anywhere you are working by:*
- a) *Telling your case officer within seven days of accepting or leaving any employment.*
 - b) *Giving your case officer your employer's contact details.*
7. *You must keep us informed about anywhere you are studying by:*
- a) *Telling your case officer within seven days of accepting any course of study.*
 - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
8. *You must immediately give a copy of these conditions to:*
- a) *Any organisation or person you work for.*
 - b) *Any agency you apply to or are registered with for work.*
 - c) *Any employers you apply to for work (at the time of application).*
 - d) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
 - e) *Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity*
9. *You must tell your case officer, within seven days of your becoming aware of:*
- a) *Any clinical incident you are involved in.*

- b) *Any investigation started against you.*
- c) *Any disciplinary proceedings taken against you.*

10. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*

- a) *Any current or future employer.*
- b) *Any educational establishment.*
- c) *Any other person(s) involved in your retraining and/or supervision required by these conditions.*

The panel decided to make this interim order for a period of 18 months to allow the NMC sufficient time to conduct its investigations which are at a very early stage.

Unless Ms Wood's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Wood or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Wood. The NMC will write to Ms Wood when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Wood in writing.

That concludes this determination.