

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
25 September 2020**

Virtual Hearing

Name of registrant:	Kieran Tobias White
NMC PIN:	16L0563E
Part(s) of the register:	Registered Nurse – Adult Nursing
Area of registered address:	England
Panel members:	Nigel Bremner (Chair – Lay member) Gillian Fleming (Lay member) Jacqueline Nicholson (Registrant member)
Legal Assessor:	Nigel Mitchell
Panel Secretary:	Vicky Green
Nursing and Midwifery Council:	Represented by Jessica Bass, Case Presenter
Mr White:	Present and represented by Aidan Carr, Solicitor from Burton Copeland LLP
Interim order directed:	Interim conditions of practice order (18 months)

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which may be arranged through TXM Healthcare and no other agency.
2. When managing or administering controlled drugs you must be directly observed and supervised by another registered nurse.
3. [PRIVATE].
4. [PRIVATE].
5. [PRIVATE].
6. [PRIVATE].
7. [PRIVATE].
8. [PRIVATE].
9. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any substantive employer.
 - b) Giving your case officer your employer's contact details.

10. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:

- a) Your substantive employer.
- b) TXM Healthcare.
- c) [PRIVATE].
- d) Any employers you apply to for work (at the time of application).
- e) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your compliance with and/or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.