

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
11 September 2020**

Virtual Hearing

Name of registrant:	Lesley Anne Watts
NMC PIN:	12G0230E
Part(s) of the register:	Registered Adult Nurse (April 2013)
Area of registered address:	Lincolnshire
Panel members:	Peter Cadman (Chair, Lay member) Dr Jill Robinson (Registrant member) Richard Carnell (Lay member)
Legal Assessor:	David Marshall
Panel Secretary:	Christine Iraguha
Nursing and Midwifery Council:	Represented by Sophie Stannard, Case Presenter
Mrs Watts:	Present and represented by Nair Maqboul, instructed by Royal College of Nursing (RCN)
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with an interim conditions of practice order

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel determined that the following conditions were proportionate, workable, measurable and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to employment by Hinchingsbrooke Hospital.
2. You must ensure that you are supervised at any time you are working. Your supervision must consist of:
 - Working at all times on the same shift as, but not always directly observed by another registered nurse.
3. You must meet with your line manager/supervisor/mentor every two weeks to discuss your clinical competence and professional conduct.
4. You must provide a report from your line manager/supervisor/mentor to the NMC before your next review meeting or hearing commenting on your clinical competence and professional conduct.
5. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
6. You must immediately give a copy of these conditions to:
- a) Hinchingbrooke Hospital.
 - b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
7. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
8. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The interim conditions of practice will replace the current interim suspension order with immediate effect and it will run for the remainder of the current interim order.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a panel at an administrative meeting. Your case officer will write to you about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.