

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
24 September 2020**

Virtual Hearing

Name of registrant:	Leann Tierney
NMC PIN:	11G1553E
Part(s) of the register:	Registered Nurse Adult Nursing – August 2011
Area of registered address:	Norfolk
Panel members:	Miriam Karp (Chair, lay member) Yvonne Wilkinson (Registrant member) Wendy West (Lay member)
Legal Assessor:	Iain Ross
Panel Secretary:	Melissa McLean
Nursing and Midwifery Council:	Represented by Zahra Evans, Case Presenter
Mrs Tierney:	Present and unrepresented
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order replaced with an interim conditions of practice order

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

1. You must limit your nursing practice to one substantive employer. This must not be an agency.
2. When working as a registered nurse you must not be the nurse in charge on any shift.
3. When administering medicines you must be directly supervised until you are signed off as competent to do so by another registered nurse. You must send written confirmation of this to the NMC.
4. You must ensure that you are supervised by a registered nurse any time you are working. Your supervision must consist of:
 - Working at all times on the same shift as, but not always directly observed by, a registered nurse.
 - Fortnightly meetings with your line manager, mentor or supervisor to discuss your performance and conduct specifically in relation to the following:
 - the standard of your medicines management;
 - pressure ulcer prevention treatment;
 - risk management;
 - care planning;
 - record keeping and auditing.
5. You must obtain a report from your supervisor or line manager and send it to your case officer before any NMC review hearing. This report must comment on your performance and conduct specifically in relation to the following:

- the standard of your medicines management;
- pressure ulcer prevention treatment
- risk management;
- care planning;
- record keeping and auditing.

6. [PRIVATE]

7. [PRIVATE]

8. [PRIVATE]

9. You must keep the NMC informed about anywhere you are working by:

- Telling your case officer within seven days of accepting or leaving any employment.
- Giving your case officer your employer's contact details.

10. You must keep the NMC informed about anywhere you are studying by:

- Telling your case officer within seven days of accepting any course of study.
- Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:

- Any organisation or person you work for.
- Any employers you apply to for work (at the time of application).
- Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:

- Any clinical incident you are involved in.
- Any investigation started against you.
- Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a. Any current or future employer.
 - b. Any educational establishment.
 - c. Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, a reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.