

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 22 September 2020**

Virtual Hearing

Name of registrant:	Mrs Nicola Jane Strutt
NMC PIN:	96J0370E
Part(s) of the register:	Registered Nurse – Effective Adult – 1 November 1999
Area of registered address:	Devon
Panel members:	Tom Hayhoe (Chair, lay member) Jane Hughes (Registrant member) Ingrid Lee (Lay member)
Legal Assessor:	Andrew Reid
Panel Secretary:	Parys Lanlehin-Dobson
Nursing and Midwifery Council:	Represented by Sophie Stannard, Case Presenter
Mrs Strutt:	Present and represented by Laura Bayley, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to Livewell South West.
2. (Private)
3. (Private)
4. (Private)
5. (Private)
6. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to Livewell South West and any establishment you apply to (at the time of application).
8. You must tell your case officer, within seven days of your becoming aware of:
 - Any clinical incident you are involved in.
 - Any investigation started against you.
 - Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Your current employer
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months to allow for the Trust and the NMC to complete their investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.